

2025–2026

Understanding your BID Levy Bill

Piccadilly & St James's

Occupier BID



WHAT IS HEART OF LONDON BUSINESS ALLIANCE (HOLBA)?

Heart of London Business Alliance (HOLBA) is a 500-strong multi-sector business membership organisation in the heart of London's West End.

HOLBA has been the catalyst for positive, tangible change in London's West End for the past 20 years, with a proven ability to improve the commercial, cultural and trading environment of the Heart of London area.

WHAT DOES HOLBA DELIVER?

HOLBA mobilises the business community to tackle current challenges, drive future prosperity and realise its full potential as a place for culture, heritage and commerce.

Comprising property owners and occupiers from all sectors, we bring businesses together to consider, agree on and invest in improvement plans for their individual and shared trading environments. This delivers economies of scale, joint procurement of key services, greater influence and better results for all.

WHERE IS THE HOLBA AREA?

The Heart of London area spans three districts in London's West End, including, Piccadilly & Jermyn Street, Leicester Square & Piccadilly Circus and St Martin's. The area plays a significant role in the wider London and UK economies. Each of the three districts, distinctive in character, is neighbouring, complementary and contributes to the ecosystem of the whole area.

HOW IS HOLBA FINANCED?

BIDs are funded via an annual business levy. HOLBA is an entirely not-for-profit company and 100% of its income is ring-fenced to spend on the BID priorities. HOLBA has a strong track record of securing additional non-levy investment for the area.

WHAT IS A BUSINESS IMPROVEMENT DISTRICT (BID)?

Business Improvement Districts are business led and funded partnerships which are created through a ballot process to deliver additional services to local businesses.

There is no limit on what projects or services can be provided through a BID. The only requirement is that it should be in addition to services provided by local authorities.

WHAT IS THE DURATION OF A BID TERM?

BIDs have a maximum term of five years. Once completed they automatically cease and require a new ballot to continue.

The BID term start and end dates for all HOLBA BIDs are not aligned and so not all ballots are held simultaneously.

HOW IS HOLBA MANAGED & GOVERNED?

The Board of Directors is responsible for the long-term success of the company. Its role is to provide oversight of the company's strategic and fiscal management. It is made up of non-executive directors and presided over by an elected chair. The membership of the board is representative of all business sectors operating in the HOLBA districts. The Board of Directors is unpaid and the liability of each director is limited to £1.

IS HOLBA PART OF WESTMINSTER CITY COUNCIL?

HOLBA and the statutory providers including Westminster City Council are separate entities. HOLBA is non-political. It is established, controlled and funded by businesses via an independently regulated ballot and has a maximum five-year term. It is an entirely not-for-profit company and 100% of its income is ring-fenced to spend on business priorities.

Here are last year's delivery highlights across our five areas of focus, as well as those planned for the coming year.

For a more thorough look at HOLBA's delivery please visit:
www.holba.london



MANAGE

To caretake the streets, keeping them clean, safe & attractive, elevating the experience for everyone.

LOOKING BACK 2024 – 2025

- ◆ Provided 24/7 private security team, resulting in 1,500 incidents logged and dealt with over the year.
- ◆ Enhanced street cleaning, including pavement washing and stains, chewing gum and graffiti removal. Over 30,000 street cleaning issues managed.
- ◆ 1,059 pieces of graffiti removed, 10,275 items of flyposting removed and 1,045 fly tipping items removed.
- ◆ Reduced over 5,000 tonnes of CO₂ emissions via our Waste and Recycling Scheme.
- ◆ Improved the response time of our Street Cleaning and Rapid Janitorial Response service to under 45 minutes.
- ◆ Achieved a Keep Britain Tidy rating of 95%.
- ◆ Developed a Net Zero Carbon programme, with specific support and inward investment for property owners to retrofit buildings.
- ◆ Over 1,000 people sleeping on the streets received one-to-one support via our Outreach Programme with The Connection at St Martin's.

YEAR AHEAD 2025 – 2026

- ◆ Provide a 24/7 private security team, radio network and an online crime reporting system to deter and tackle crime.
- ◆ Establish a bespoke West End Crime Reduction Strategy that delivers a multi-agency crime taskforce, CCTV and dedicated policing and enforcement patrols.
- ◆ Provide a 7-day-a-week programme of sanitation and pavement washing, removing stains, chewing gum and graffiti.
- ◆ Carry out daily street audits, ensuring quick fix rates from agencies.
- ◆ Deliver a Net Zero programme including, audits, discounted waste and recycling services and circular economy solutions.
- ◆ Support people sleeping on the streets by providing one-to-one support via our Outreach Programme with The Connection at St Martin's.



SHAPE

To shape a resilient, sustainable & investable district that values the role culture & commerce play in its success.

LOOKING BACK 2024 – 2025

- ◆ Published the West End's first Evening and Night-time Strategy aimed at maximising the area's 24-hour economy.
- ◆ Created an Inward Investment and Curation Programme for the area using insights from our Economic Real Estate Reports.
- ◆ Progressed on our priority street improvement projects including St Martin's Lane, Sackville and Vigo Streets, Green Park Gateway and Charing Cross Road.
- ◆ Coordinated partners to look at the future of Piccadilly Circus as a place of spectacle.
- ◆ Reduced carbon emissions by 22% from participating buildings via the Business Climate Challenge.

YEAR AHEAD 2025 – 2026

- ◆ Develop a public realm improvement scheme for Piccadilly and Green Park Gateway with the aim to improve pedestrian safety, accessibility, traffic flow, emissions and drive footfall.
- ◆ Complete the £1.9M public realm improvements on Sackville and Vigo Street.
- ◆ Address the management and impact of street clutter including dockless bikes and e-scooters.
- ◆ Demonstrate that the Heart of London area is of such significance to London and UK it warrants special recognition and treatment by the decision making authorities.
- ◆ Create a single vision that promotes the social, economic and environmental values and aspirations of the district 24/7.



PROMOTE

To curate a programme of standout events, experiences & campaigns that celebrate the area's illustrious cultural offer.

LOOKING BACK 2024 – 2025

- ◆ Delivered the 2024 Festive Lights and partnered on the 2024 London Ramadan Light Programme with supporting marketing campaigns.
- ◆ 1B press reach generated from 2024 Art of London projects.
- ◆ Hosted the London Festival of Architecture, to celebrate architecture and city-making and drive footfall to the area.
- ◆ Delivered the 2024 Art After Dark programme supporting galleries and businesses throughout the area.
- ◆ Delivered the Take a Moment mental well-being art campaign, reaching over 398M people through a variety of media.

YEAR AHEAD 2025 – 2026

- ◆ Collaborate with businesses, partners and wider community to programme a bespoke calendar of events and experiences that celebrate the district's rich culture and heritage.
- ◆ Deliver a programme and supporting marketing campaign for annual Ramadan and Festive Lights.
- ◆ Deliver a rolling programme of advertising and PR campaigns via HOLBA's consumer marketing channels: Art of London, Discover LSQ and WestEnd.london, showcasing the district at its best.
- ◆ Provide dedicated marketing platforms, including a marketing forum, weekly newsletter and venue hire directory.
- ◆ Deliver the Heart of London Club - an employee privilege scheme offering member experiences and discounts.



ADVOCATE

To unite and empower members to protect, defend and promote shared interests.

LOOKING BACK 2024 – 2025

- ◆ Secured legislation that gives Transport for London (TfL) the power to regulate and licence pedicabs.
- ◆ Briefed politicians, in the run-up to local, mayoral, and general elections, on the issues that matter most to our members, including pedicab regulation, crime and safety, reinstating tax-free shopping, levelling the playing field for business in London and protecting funding for London's cultural institutions.
- ◆ Promoted member priorities at critical meetings including West End Security Network, London's Tourism Advisory Group, TfL's Business Advisory Group, MP's Business Advisory Group, and Westminster City Council's BID Group.
- ◆ Hosted quarterly Public Affairs Steering Groups to push the business agenda.

YEAR AHEAD 2025 – 2026

- ◆ Lobby government for business rate reform, tax-free shopping, greater policing and enforcement, investment in culture and transport, regulation of micro-mobility market and more transparency of net zero targets.
- ◆ Collaborate with TfL to establish a new licensing and enforcement regime for pedicabs, having secured primary legislation to regulate pedicabs.
- ◆ Campaign for investment to upgrade Leicester Square station, including step-free access.
- ◆ Address planning and licensing challenges for members in the district.
- ◆ Establish a single united and powerful voice for the business community to influence decisions, tackle issues and effect positive change in the district.
- ◆ Lead a major shift in government's recognition and treatment of the West End, securing its status as a Special Area for Commerce, Culture and Experience (SPACCE).



SUPPORT

To provide exceptional support & services that help members thrive & strengthen the community network.

LOOKING BACK 2024 – 2025

- ◆ Increased registrations to our members' only Area Performance Report by 35%, with monthly updates for members on footfall, visitor behaviour and demographics.
- ◆ Launched a ground-breaking series of Data & Insight Reports including a quarterly and an annual Economic & Real Estate Insights Report.
- ◆ Business visits and meetings with 379 member businesses and a total reach of 2,144 people.
- ◆ Hosted briefing and networking events that reached 242 member businesses.
- ◆ Helped members create promotional content for our Heart of London Club and consumer channels.
- ◆ Increased Heart of London Club redemptions by 30%.
- ◆ Increased the number of venues to showcase in our members' venue directory by 17 to a total of 58 venues.

YEAR AHEAD 2025 – 2026

- ◆ Act as a one-stop shop to deliver business support and a wide range of services to help members save time and money.
- ◆ Facilitate networking events and partnership opportunities.
- ◆ Share area and real estate performance data and insights to support members in making business decisions, forward planning and investment.
- ◆ Provide businesses with relevant information, news and alerts about what's happening in the district and area.
- ◆ Promote local volunteering and sponsorship opportunities.



INDICATIVE BID BUDGET 5 YEAR CASH PROJECTION

	2024-25	2025-26	2026-27	2027-28	2028-29	2029-30	TOTALS
INCOME							
BID LEVY	1,221,873	1,258,529	1,296,285	1,335,173	1,375,229	1,416,485	7,903,574
OTHER	69,659	10,995	10,995	10,995	10,995	48,495	162,134
TOTAL	1,291,532	1,269,524	1,307,280	1,346,168	1,386,224	1,464,980	8,065,708
EXPENDITURE							
SUPPORT	77,298	65,909	67,887	69,923	72,021	74,182	427,220
ADVOCATE	46,660	40,717	41,938	43,196	44,492	45,827	262,831
SHAPE	193,076	144,061	148,382	152,834	157,419	162,141	957,913
PROMOTE	339,968	273,130	281,323	289,763	298,456	307,410	1,790,049
MANAGE	407,054	363,256	374,154	385,378	396,940	408,848	2,335,629
BID RENEWAL	52,989	7,789	8,023	8,264	8,511	61,428	147,004
CORE COSTS	306,903	198,029	203,969	210,089	216,391	222,883	1,358,264
CONTINGENCY	61,094	62,926	64,814	66,759	68,761	70,824	395,179
TOTAL	1,485,041	1,155,816	1,190,491	1,226,206	1,262,992	1,353,543	7,674,089

Budget figures are projected actual figures for each financial year; based on the anticipated levy income using 2017 Rateable Values. Core Costs will cover all costs associated with the core staffing, legal, accountancy and accommodation for the BID. Assumed 0.03% annual inflationary increase and 95% levy collection rate. Contingency based upon 5% of BID levy income. Levy income may fluctuate and is subject to the market at the time of the ratings assessment. Projects and services expenditure reflects current priorities; these may change causing variances across the BID term. Any material variations will be approved by the Board.